

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 397</p>	Approved by OMB 3060-0922 (September 2002)	FOR FCC USE ONLY	FOR COMMISSION USE ONLY FILE NO. B397 - 20160527AAJ
BROADCAST MID-TERM REPORT			

Legal Name of the Licensee
RADIO LICENSE HOLDING SRC LLC

Mailing Address
 3280 PEACHTREE ROAD, NW
 SUITE 2300

City ATLANTA	State or Country (if foreign address) GA	Zip Code 30305 -
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Telephone Number (include area code) 4049490700	E-Mail Address (if available)
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FCC Registration Number 0023756331	Facility ID Number 72126	Call Sign WGRR
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TYPE OF BROADCAST STATION:	Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV
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Application Purpose

New Program Report

Amendment to Program Report

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Station List]

Station List

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
WGRR	72126	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HAMILTON, OH	<input type="radio"/> Yes <input checked="" type="radio"/> No
WFTK	10143	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	LEBANON, OH	<input type="radio"/> Yes <input checked="" type="radio"/> No
WRRM	3142	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CINCINNATI, OH	<input type="radio"/> Yes <input checked="" type="radio"/> No

WNNF	59593	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CINCINNATI, OH	<input type="radio"/> Yes <input checked="" type="radio"/> No
WOFX-FM	51725	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CINCINNATI, OH	<input type="radio"/> Yes <input checked="" type="radio"/> No

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name ANDREW S. KERSTING		Street Address 3280 PEACHTREE ROAD, NW SUITE 2300	
City ATLANTA	State GA	Zip Code 30305-	Telephone Number 4042606761

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification] .

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent RICHARD S. DENNING
Title SENIOR VICE PRESIDENT & GENERAL COUNSEL	Telephone No. (include area code) 4049490700

Date 05/27/2016

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: TINA KLEMANN	Title: BUSINESS MANAGER
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It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

Section III

MID-TERM REPORT

Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.

[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PER, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Attachment 1

Description
EEO Public File Report 2014-2015
EEO Public File Report 2015-2016

WRRM(FM), WGRR(FM), WFTK(FM), WOFX-FM & WNNF(FM)
EEO PUBLIC FILE REPORT
 June 1st, 2014 through May 31st, 2015

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Internal Posting	N	5
2	1st Baptist Church 6201 Redbank Road Cinti, OH 45213 513-793-5642 Job Bulletin Board	Y [not used to fill 1 vacancies]	0
3	Goodwill Industries 320 Garrard Street Covington, KY 41011 859-324-8557 Robert Moses	N	0
4	Jobs Plus 1625 Vine Street Cincinnati, OH 45210 Regina Bourne	N	0
5	Life Skills Center 2612 Gilbert Avenue Cincinnati, OH 45206 513-475-0222 Linda Hazzard	Y [not used to fill 1 vacancies]	0
6	Southern Ohio College 309 Buttermilk Pike Ft Mitchell, KY 41017 859-341-5627 Jennifer Haridson	Y	0
7	Cincinnati Herald 3440 Burnett Avenue, Suite 130 Cincinnati, OH 45229 513-961-3331 Gwen Seay	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	NAACP 4439 Reading Road Cincinnati, OH 45202 513-281-1900 Job Placements	N	0
9	Ohio Association of Broadcasters 88 East Broad Street Columbus, OH 43215 614-228-4052 Job Board	N	0
10	Internal Transfer/Promotion	N	0
11	Brown Mackie College 1011 Glendale Milford Road Cincinnati, OH 45215	N	0
12	Station Open House	N	0
13	Cumulus Corporate and Cincinnati Station Websites www.cumulus.hrmdirect.com www.warm98.com www.wgrr.com www.purerock965.com www.wofx925.com www.greatcountry.com	N	10
14	Cincinnati Enquirer/Careerbuilder Website Jobpostings@mycareerbuilders.com http://cincinnati.gannettonline.com/careerbuilder/	N	0
15	Employee Referral	N	2
16	Zip Recruiter Website www.Ziprecruiter.com	N	1
17	Cincinnati Technical College 3520 Central Parkway Cincinnati, OH 45223 Andi Feld-Brockett	N	0
18	One Stop Career Alliance of N. Kentucky Office of Employment and Training 320 Garrard Street Covington, KY 41011 Carla Collier	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
19	Jewish Vocational Services 4300 Rossplain Road Cincinnati, OH 45236 Gina Harper	Y [not used to fill 1 vacancies]	0
20	All Access Website www.allaccess.com	N	0
21	On-Air Announcements (<i>one or more SEU stations</i>)	N	2
22	Non-Employee Referral	N	0
23	National College of Business and Technology 6871 Steger Drive Cincinnati, OH 45237 513-761-1291	N	0
24	Antonelli College 124 East 7th Street Cincinnati, OH 45202	N	0
25	Antonelli College 9100 West Chester Towne Center Drive West Chester, OH 45063	N	0
26	Great Oaks Institute of Tech & Career Development 3254 East Kemper Road Sharonville, OH 45241	N	0
27	Great Oaks Institute of Tech & Career Development 6375 Harrison Avenue Cincinnati, OH 45247	N	0
28	Miami University 501 East High Street Oxford, OH 45056	N	1
29	National College 3871 Steger Drive Cincinnati, OH 45237	N	0
30	North Central University 2441 Kenwood Circle Masnfield, OH 44906	N	0
31	Southwestern College 632 Vine Street #200 Cincinnati, OH 45202	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
32	Strayer University 2135 Dana Ave #300 Cincinnati, OH 45207	N	0
33	Union Institute & University 440 E McMillan Street Cincinnati, OH 45206	N	0
34	University of Cincinnati 2600 Clifton Avenue Cincinnati, OH 45221	N	3
35	University of Phoenix (Cinti) 9050 Centre Pointe Drive, Suite 250 West Chester, OH 45069	N	0
36	Xavier University 3800 Victory Parkway Cincinnati, OH 45207	N	0
37	Gateway Community & Technical College 1025 Amsterdam Road Covington, KY 41011	N	0
38	Northern Kentucky University Nunn Drive Highland Heights, KY 41099	N	4
39	Thomas More College 333 Thomas More Parkway Crestview Hills, KY 41017	N	0
40	Eastern Kentucky University 521 Lancaster Avenue Richmond, KY 40475	N	0
41	Morehead State University 150 University Blvd. Morehead, KY 40351	N	0
42	Western Kentucky University 1906 College Heights Blvd. Bowling Green, KY 42101	N	0
43	Urban League of Greater Cincinnati 3458 Reading Road Cincinnati, OH 45229 Stephen Tucker	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
44	Wright State University (online website posting) www.wright.edu/admin/career/getconnected/	N	1
45	Hispanic Chamber of Commerce Cincinnati USA 2637 Erie Avenue, Suite 206 Cincinnati, OH 45208	N	0
46	Greater Cincinnati Women's Chamber of Commerce 1634 Central Parkway #221 Cincinnati, OH 45202	N	0
47	Alliance for Women in Media info@allwomeninmedia.org	N	0
48	Ohio Center for Broadcasting 9885 Rockside Road Cleveland, OH 44125 Employment Opportunity	Y [not used to fill 1 vacancies]	0
49	Cumulus Business Managers bm@cumulus.com	N	0
50	College of Mt. St. Joseph 5701 Delhi Avenue Cincinnati, OH 45233	N	0
51	Indeed www.indeed.com	N	0
52	Simply Hired www.simplyhired.com	N	0
53	Glass Door www.glass.door.com	N	0
54	Link Up www.linkup.com	N	0
55	Facebook www.facebook.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			29

WRRM(FM), WGRR(FM), WFTK(FM), WOFX-FM & WNNF(FM)
EEO PUBLIC FILE REPORT
 June 1st, 2014 through May 31st, 2015

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	<p>THREE JOB FAIRS</p> <p>Miami University Job Fair February 11th, 2015</p> <p>Northern Kentucky University February 25th, 2015</p> <p>Wright State University March 31st, 2015</p>	<p>On February 11th, 2015, the SEU attended the Fall Miami Ice job fair at Miami University in Oxford, Ohio. The SEU's Market Manager, three Sales Managers and the Promotions Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.</p> <p>On February 25th, 2015 the SEU attended the Northern Kentucky University Spring job fair. The SEU's Market Manager, two Sales Managers and the Promotions Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.</p> <p>On March 31st, 2015 the SEU attended the Wright State University Spring job fair. The SEU's Three Sales Managers and the Promotions Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.</p>
2	<p>Internship Program</p>	<p>During the reporting period, the SEU hosted Seventeen student interns from the University of Cincinnati, Miami University, Northern Kentucky University, and the Ohio Center of Broadcasting. The student interns, each of whom received academic credit for their internship, worked in the SEU's Promotions and Programming departments and were supervised by the SEU's Promotions Director and a Producer. While working in the SEU, the interns were afforded opportunities to learn and experience different aspects of the Promotions and Programming departments. Interns shadowed the Promotion</p>

		<p>Directors and On-Air Hosts and observed the day-to-day operations of radio stations. In addition, the interns learned how to use tools and programs commonly used in the broadcast industry. Three (3) of the Interns have been hired as part time Remote Techs.</p>
<p>3</p>	<p>Host Event for Educational Institution Related to Careers in Broadcasting</p>	<p>On Saturday February 21st, 2015 Clay Hunt, professor at Northern Kentucky University brought his current Communications Broadcasting class for a departmental tour. The students toured the facility, spending time in each department and receiving an overview of its daily operation. The students were also educated on our internship program and hiring processes. Station participants included our Market Controller, Asst. Business Manager and Promotions Director.</p>

**WRRM(FM), WGRR(FM), WFTK(FM), WOFX-FM & WNNF(FM)
 EEO PUBLIC FILE REPORT
 June 1st, 2015 through May 31st, 2016**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 6, 13-16, 21, 23-46, 49,50	15
Account Executive	1, 6, 13-16, 21, 23-46, 49,50	13
Account Executive	1, 6, 13-16, 21, 23-46, 49,50	21
Executive Producer	1, 6, 13-16, 21, 23-46, 49,50	15

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1	Internal Posting	N	3
2	1st Baptist Church 6201 Redbank Road Cinti, OH 45213 513-793-5642 Job Bulletin Board	N [not used to fill 3 vacancies]	0
3	Goodwill Industries 320 Garrard Street Covington, KY 41011 859-324-8557 Robert Moses	N	0
4	Jobs Plus 1625 Vine Street Cincinnati, OH 45210 Regina Bourne	N	0
5	Life Skills Center 2612 Gilbert Avenue Cincinnati, OH 45206 513-475-0222 Linda Hazzard	Y [not used to fill 3 vacancies]	0
6	Southern Ohio College 309 Buttermilk Pike Ft Mitchell, KY 41017 859-341-5627 Jennifer Haridson	Y	0
7	Cincinnati Herald 3440 Burnett Avenue, Suite 130 Cincinnati, OH 45229 513-961-3331 Gwen Seay	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
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9	Ohio Association of Broadcasters 88 East Broad Street Columbus, OH 43215 614-228-4052 Job Board	N	0
10	Internal Transfer/Promotion	N	0
11	Brown Mackie College 1011 Glendale Milford Road Cincinnati, OH 45215	N	0
12	Station Open House	N	0
13	Cumulus Corporate and Cincinnati Station Websites www.cumulus.hrmdirect.com www.warm98.com www.wgrr.com www.purerock965.com www.wofx925.com www.greatcountry.com	N	5
14	Cincinnati Enquirer/Careerbuilder Website Jobpostings@mycareerbuilders.com http://cincinnati.gannettonline.com/careerbuilder/	N	0
15	Employee Referral	N	3
16	Zip Recruiter Website www.Ziprecruiter.com	N	0
17	Cincinnati Technical College 3520 Central Parkway Cincinnati, OH 45223 Andi Feld-Brockett	N	0
18	One Stop Career Alliance of N. Kentucky Office of Employment and Training 320 Garrard Street Covington, KY 41011 Carla Collier	N	0

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20	All Access Website www.allaccess.com	N	0
21	On-Air Announcements (<i>one or more SEU stations</i>)	N	2
22	Non-Employee Referral	N	0
23	National College of Business and Technology 6871 Steger Drive Cincinnati, OH 45237 513-761-1291	N	0
24	Antonelli College 124 East 7th Street Cincinnati, OH 45202	N	0
25	Antonelli College 9100 West Chester Towne Center Drive West Chester, OH 45063	N	0
26	Great Oaks Institute of Tech & Career Development 3254 East Kemper Road Sharonville, OH 45241	N	0
27	Great Oaks Institute of Tech & Career Development 6375 Harrison Avenue Cincinnati, OH 45247	N	0
28	Miami University 501 East High Street Oxford, OH 45056	N	0
29	National College 3871 Steger Drive Cincinnati, OH 45237	N	0
30	North Central University 2441 Kenwood Circle Masnfield, OH 44906	N	0
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33	Union Institute & University 440 E McMillan Street Cincinnati, OH 45206	N	0
34	University of Cincinnati 2600 Clifton Avenue Cincinnati, OH 45221	N	1
35	University of Phoenix (Cinti) 9050 Centre Pointe Drive, Suite 250 West Chester, OH 45069	N	0
36	Xavier University 3800 Victory Parkway Cincinnati, OH 45207	N	0
37	Gateway Community & Technical College 1025 Amsterdam Road Covington, KY 41011	N	0
38	Northern Kentucky University Nunn Drive Highland Heights, KY 41099	N	2
39	Thomas More College 333 Thomas More Parkway Crestview Hills, KY 41017	N	0
40	Eastern Kentucky University 521 Lancaster Avenue Richmond, KY 40475	N	0
41	Morehead State University 150 University Blvd. Morehead, KY 40351	N	0
42	Western Kentucky University 1906 College Heights Blvd. Bowling Green, KY 42101	N	0
43	Urban League of Greater Cincinnati 3458 Reading Road Cincinnati, OH 45229 Stephen Tucker	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
44	Wright State University (online website posting) www.wright.edu/admin/career/getconnected/	N	0
45	Hispanic Chamber of Commerce Cincinnati USA 2637 Erie Avenue, Suite 206 Cincinnati, OH 45208	N	0
46	Greater Cincinnati Women's Chamber of Commerce 1634 Central Parkway #221 Cincinnati, OH 45202	N	0
47	Alliance for Women in Media info@allwomeninmedia.org	N	0
48	Ohio Center for Broadcasting 9885 Rockside Road Cleveland, OH 44125 Employment Opportunity	Y [not used to fill 3 vacancies]	0
49	Cumulus Business Managers bm@cumulus.com	N	0
50	College of Mt. St. Joseph 5701 Delhi Avenue Cincinnati, OH 45233	N	0
51	Indeed www.indeed.com	N	0
52	Simply Hired www.simplyhired.com	N	0
53	Glass Door www.glass.door.com	N	0
54	Link Up www.linkup.com	N	0
55	Facebook www.facebook.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			16

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	<p><u>FOUR JOB FAIRS</u></p> <p>Miami University Job Fair September 15th, 2015</p> <p>Northern Kentucky University February 24th, 2016</p> <p>Bowling Green University March 29th, 2016</p> <p>Ohio Center of Broadcasting March 5th, 2016</p>	<p>On September 15th, 2015, the SEU attended the Fall Miami Ice job fair at Miami University in Oxford, Ohio. The SEU’s Market Manager and two Sales Managers attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.</p> <p>On February 24th, 2016 the SEU attended the Northern Kentucky University Job Expo. The SEU’s Market Controller, two Sales Managers and the Promotions Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.</p> <p>On March 29th, 2016 the SEU attended the Bowling Green Spring job expo. The SEU’s Sales Manager and an Account Exec attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.</p> <p>On March 5th, 2016 the SEU attended the Ohio Center for Broadcasting Career Fair. The SEU’s Promotion Director attended the fair, where they spoke to attendees about vacancies within the SEU and about career opportunities in the broadcast industry, collected resumes, and distributed applications.</p>
2	<p>Unpaid Internship Program</p>	<p>During the reporting period, the SEU hosted Thirteen student interns from the University of Cincinnati, Northern Kentucky</p>

		<p>University, Wright State, Miami University and the Ohio Center of Broadcasting. The student interns, each of whom received academic credit for their internship, worked in the SEU's Promotions and Programming departments and were supervised by the SEU's Promotions Director and a Producer. While working in the SEU, the interns were afforded opportunities to learn and experience different aspects of the Promotions and Programming departments. Interns shadowed the Promotion Directors and On-Air Hosts and observed the day-to-day operations of radio stations. In addition, the interns learned how to use tools and programs commonly used in the broadcast industry. Three (3) of the Interns have been hired as part time Remote Techs.</p>
3	<p>Host Event for Educational Institution Related to Careers in Broadcasting</p>	<p>On Saturday March 28th, 2016, E-Media professor at Northern Kentucky University brought his current Communications Broadcasting class for a departmental tour. The students toured the facility, spending time in each department and receiving an overview of its daily operation. The students were also educated on our internship program and hiring processes. Station participants included our Market Controller and Asst. Business Manager.</p>
4	<p>University of Cincinnati E-Media Excellence Partnership Scholarship</p>	<p>On March 3rd, 2016 the SEU met with the head of the Electronic Media Department at the University of Cincinnati, Dr. John Owens. The Market Manager, Market Controller and Sales Manager attended the meeting. Each year the University of Cincinnati awards one (1) E-Media Senior the E-Media Excellence Award. This award includes a paid Internship to the partnering business. SEU joined partners with the University of Cincinnati and will provide a 14 paid week internship (\$2,500). The student will spend 4 weeks in Production, 4 weeks in Sales, and 2 weeks each in Promotions, Business and Programming.</p>